



EEOC
Training Institute
...Learn from the Experts

AGENDA

Kansas City Area EEO Seminar

Thursday, August 9, 2018

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| 7:30 - 8:30 a.m. | REGISTRATION AND CONTINENTAL BREAKFAST |
| 8:30 - 8:45 a.m. | WELCOME, OPENING REMARKS, CURRENT STATE OF THE EEOC |
| 8:45 - 10:00 a.m. | LEGAL UPDATES AND DEVELOPMENTS IN EEO LAWS Update of Supreme Court cases, significant appellate court and trial court cases, and their application and implications for employment practices. |
| 10:00 - 10:15 a.m. | PAUSE FOR THE CAUSE—QUICK BREAK |
| 10:15 - 11:30 a.m. | CHALLENGES FOR EMPLOYERS, DILEMMAS FOR HR (PANEL) Alphabet Soup of Topics Including— Affirmative Action, Arbitration, Bullying and Civility in the Workplace, Dealing With a Drug Epidemic in the Workplace, EEO-1 Conundrum, Electronic Workplace Issues, Ethics, FMLA, Harassment, I-9 Compliance, Immigration, Internal Investigations, Multi-Generational Workforce, Pay, Privacy, Recruitment, Retaliation, Whistleblowing |
| 11:30a.m. - 12:30 p.m. | RAPID FIRE Q & A—ASK THE ATTORNEYS AND EEO EXPERTS PARTNER AGENCY UPDATES - including Kansas Human Rights Commission, KC Human Relations Division, Missouri Commission on Human Rights, Nebraska Equal Opportunity Commission. |
| 12:30 - 1:30 p.m. | LUNCH AND SPECIAL PRESENTATION / MY TIME ON THE BENCH |
| 1:30 - 2:30 p.m. | CREATING DIVERSE, INCLUSIVE AND RESPECTFUL WORK ENVIRONMENTS (Panel) Strategies to create a highly productive and innovative workforce through successful diversity and inclusion programs, crucial conversations, including best practices in creating diversity programs, the effects of implicit bias, micro-messages, the impact of the “#Me Too” and “#Times-Up” movements, Sexual Harassment and Assault Allegations, victim and bystander empowerment, and other key areas |
| 2:30 - 3:30 p.m. | ALL ABOUT THE BENJAMINS – MINIMUM WAGE, OVERTIME, MISCLASSIFICATION Recent decisions and new DOL interpretations and initiatives |
| 3:30 - 3:45 p.m. | QUICK BREAK—REFRESH FOR THE HOMESTRETCH |
| 3:45 - 5:00 p.m. | FEDERAL SECTOR EEO - WHAT YOU NEED TO BE IN THE KNOW 29 CFR 1614, FedSEP, MD-110, MD-715, ADR, Investigations, Decisions, and more |
| 5:00 p.m. | THE FINISH LINE— ADJOURN |